



Fort Wayne Rescue Mission Ministries Inc. D.B.A The Rescue Mission

Board of Trustees Business Meeting

June 7, 2018

Board Attendees:

Chair: Mr. Mr. Jeff Ostermann

Vice Chair : Mrs. Sue Ehinger

Secretary/Treasurer: Mr. Tim Kuhnen

Pastor Donovan Coley, President/CEO

Mr. Jeffrey Musick, VP of Finance

Mr. Mark Robison

Mr. Sam Schenkel

Mr. Ben Gregory

Mr. Mark Warsco

Mr. Zach Sheridan

Mr. James Swift

Mr. Ben Langel

Mrs. Courtney Waterman

Board Excused absences: Mr. Dave Wood, Mrs. Sarah Glassley

Staff in Attendance: Laurie Brumbaugh, Leesa Huston, Toni Lovell, Sam Hardy, Marissa Gunder, Leesa Huston, Derek Frederickson, and Diane Richardson

Call to Order: Meeting was called to order at 4:05 pm. by Chair, Jeff Ostermann.

Devotion: Courtney Waterman, opened in prayer and shared a devotional thought. In Christ alone; The song, In Christ alone my hope is found. Everything we need is in him at all times.

The board and staff all recited the Mission and Vision statements aloud, and in unison.

Testimony: Toni Lovell VP of Programs introduced Patrick, a staff that was a former resident of Restoration House. Patrick shared that he was a drug addict. He started experimenting at the age 13, and the addiction got progressively worse with crack cocaine at the age of 25. He was arrested 10 times for felony charges and 8 times for misdemeanor charges. He finally got to a point that his life was out of control. He gave up on life and asked God when will this end? Shame and guilt consumed him. In April 2014 he was locked up again for stealing. While in jail he was praying and seeking God. The Judge gave him a

few options and he chose Drug Court and he was placed here at The Rescue Mission.

Patrick experienced total transformation. He found the grace and the forgiveness of Jesus Christ! God changed everything, he is a new man in Christ!

The Board then prayed over Patrick.

Consent Agenda:

1. The approval of previous minutes; April 12, and May 24, 2018 called board meeting
2. Monitoring Affirmation: ("Board members individually affirm that they have received and read all monitoring reports since the last meeting." John Carver)
3. Approval of current financial reports of both the Ministries and the Foundation as distributed by Jeffrey Musick, Vice President of Finance and Administration.
4. CEO Report - Pastor Donovan Coley Sr.
5. **Motion to Approve Consent Agenda** - #1 Mark Robison #2 Mark Warsco

Consent Agenda was approved unanimously.

ENDS:

1. Finance Committee Report highlights:

Motion to approve the 2018-2019 Fiscal Year Budget.

#1 Tim Kuhnen #2 Donovan Coley

Approved unanimously.

Tim Kuhnen led a discussion on the financial challenges facing The Rescue Mission especially with a perceived shift from operational support to the capital campaign. The staff was encouraged to continue the focus on revenue, and the ongoing management of expenses.

The board also picked up on the discussion from the last board meeting on the Charis house expansion. CEO Donovan Coley, shared a renewed vision with the board on an expansion that will support and advance the existing culture and recovery program. It was also recommended that the project cost not exceed \$2.5M. There was general consensus on the new direction for the expansion project.

CEO Donovan Coley also recommended to the board that a Revenue task force be formed to assist staff in addressing growth and sustainability for the next 3 years. Per the Bylaws, board chair, Jeff Ostermann appointed Mark Robison and Courtney Waterman as co-chair, with Ben Gregory and Tim Kuhnen as

additional members. Sam Hardy EVP, will provide staff leadership and initiate the meetings. **The board approved the task force unanimously by consensus.**

2. Executive team Report: Donovan led the discussion with each member of the team reporting on their area. For more information, the reports are on the Board portal.

Due to the incredible growth of the organization, we have done some restructuring to deal with the increased need for capacity, and better communication.

Laurie Brumbaugh CFRE, has been promoted to Senior Vice President, Sam Hardy CFRE has been promoted to Executive Vice President,

Toni Lovell, Leesa Huston, Marissa Gunder and Jeff Music and Donovan Coley will continue in their current roles as the Executive Leadership Team (ELT).

We also made some structural changes on the program team for better alignment and efficiency.

3. Capital Campaign Update; Sam Schenkel and Team discussed the status of the campaign. Weigand Construction is in the process of finalizing construction costs. We are still awaiting the official announcement and letter for the NMTC from the City of Fort Wayne. A robust discussion ensued regarding funding of the campaign.

Derek Frederickson had a conversation with Elevatus, the architectural design group, regarding the scope of the Charis House project. The cost will be approximately \$1M, without sustainability. This will be an increase of 30 beds serving the same population at Charis House.

Jeff Musick and Jim Swift provided updates on the status of MNTC`s. The City of Fort Wayne has confirmed a \$10M allocation through a press release. We are still waiting on the term sheet outlining the conditions. Capital for Compassion(CfC) continues to pursue additional allocations. Possibly Consortium America. They are also discussing the Dudley Ventures. CfC continues to apply for the AHP grant with the FHLB of Cincinnati and considering the FHLB of Pittsburgh as back up.

4. Board Development: Sue Ehinger introduced a possibility of a Board intern, Mallory Carter. She is involved with Leadership Fort Wayne. Mallory was recommended by Board member Courtney Waterman.

Motion to Approve: #1 Mark Warsco #2 Sam Schenkel

Approved unanimously.

5. Calendar planning 2018 Meeting and Events:

Board Meetings; September 13.

Board Retreat November 1 & 2. Location, The Summit

Quarterly Tour Learn: Aug 21, and Oct 16. Begins at 6:00 @ Charis House

Fall Banquet: November 13, Location, Grand Wayne Center, 5:30pm

National Hunger & Homeless Week - November 12-16

Staff and Board Christmas Party; December 7, The Summit 6 pm

5. Meeting adjourned with prayer at 6:11pm by Ben Gregory

Respectfully Submitted by: Diane Richardson, Assistant to the President.